



## I. Welcome

The meeting was called to order 3:35 PM. In attendance: Amanda Alvis, Jeff Bennett, Carlette Duffy, David Greene, Ray Lay, Marcia E Lewis, Dr Breanca Merritt, Sara Van Slambrook, Kay Wiles, Gina Woodward.

Absent: Imani Sankofa, Dr Virginia Caine, Angie Carr Klitzsch, Scarlett

AndrewsGuests: Danielle Bagg-Wireman, Rodney Stockment, Chris Walsh, Chelsea Haring-Cozzi, Rachael Sample (note taker)

### a. Welcoming new 2022 Blueprint Council Members

Marcia E Lewis, Gina Woodward, Amanda Alvis, and Carlette Duffy introduced themselves

#### 1. Name. Organization. Seat You're Representing.

Marcia- IHA Seat

Gina- Other System Seat

Amanda- Elected service provider representative- Crisis Response

Carlette- Other System Seat

### b. Introduction of 2022 Officers- Executive Committee

Kay Wiles and Pastor Greene introduced themselves as Executive Committee members.

### c. Housekeeping

- 1. Zoom Procedures: Zoom meetings and the chat box are recorded and downloaded. Council members should have videos on and names displayed.**
- 2. Blueprint Council meetings are open meetings. The public may listen in but there is not a public comment period, unless expressly scheduled by the Executive Committee**

## II. Consent Agenda

### a. Approve meeting minutes- December 13, 2021

#### 1. Motion: To approve the meeting minutes from the December 13, 2021 Blueprint Council Meeting

Marcia Lewis made a motion to approve the minutes. Jeff Bennett seconded. The minutes were approved unanimously.

## III. Reports

### a. Executive Committee

#### 1. Purpose and Focus of 2022 Blueprint Council Meetings

Pastor Greene ask that the Council remain focused on our goals: housing individuals and supporting those in housing to avoid returning to homelessness.

## **2. Accepting nominations for 2nd Vice Chair Position**

Ray Lay nominated himself for 2nd Vice Chair. Sara made a motion to approve his nomination. Kay seconded. Ray was elected as 2nd Vice Chair unanimously.

## **3. Nominating Committee Formation**

Open seats for business partner, research/university partner, funders positions. Please see a discussion for joining the group. Pastor Greene volunteered to serve on the committee.

# **IV. Discussion**

## **a. System Housing Needs**

Rodney will present information about the housing choice voucher needs the system has for future units (supportive housing pipeline) and CoC program restructure units. This will flow into discussion section with Indianapolis Housing Agency.

Rodney suggested that the Blueprint Council create an ad-hoc committee between housing agency, City, and CoC define our housing needs with the several resource streams we have available. The group will create a work plan that will be presented back to the Blueprint Council so that members can identify where they can plug into the process.

## **1. Indianapolis Housing Agency Homeless System Needs in 2022**

Rodney and Executive Committee will coordinate discussion among Council members about our "ask" for vouchers.

Discussion will include NED vouchers and their role in the system.

IHA will also provide information about their support needs from the Blueprint Council.

These discussions will be held in the ad-hoc committee with City, CoC, IHA. Pastor Greene, Rodney, Jeff, Chelsea, Marcia, Chris will be a part of this initial group to discuss how funding can be braided together.

Individuals that want to participate in the work group discussions can volunteer. Ray Lay, Amanda Alvis volunteered to participate to give expertise from their backgrounds and seats.

Marcia shared her commitment to being at the table, and the need to maximize impact by working together.

# **V. New (Other) Business**

## **a. UWCI Community Plan Evaluation**

Mary Jones will be presenting information and answering questions.

Mary shared a timeline and scope of the project. The RFP for an evaluation entity to complete the project will be released in March. The project will wrap-up and report out in January 2023.

Clarification on the evaluation: this isn't the planning process for a new community plan, but an evaluation of the strategies and how we are measuring against them. We have had a changing landscape, so we want to evaluate and update the plan with the same framework, but whether the strategies are being achieved and still relevant.

An equity lens is a part of the RFP. We recognize that this is a best practice in the field now.

Reporting back will occur at regular Blueprint Council meetings.

## **VI. 2022 Performance Metrics Scorecards**

**Danielle will provide information in the Board Packet about the performance metrics scorecards she is working on. If there is time at the end of the meeting for an overview she will also provide one.**

Danielle provided a review of the system performance metrics dashboard. The analysis of our initial review of data is outlined in the packet. A few items to note: returns only capture people who exit to permanent housing and then come back. It does not cover those who never exit to permanent housing or are an "unsuccessful" referral. There is interest in understanding this issue more. Data quality can improve our accuracy which may make our outcomes look "better" here, but it doesn't improve actual outcomes for people. There are some quick fixes here. Capacity and turnover have been reported as huge barriers to issues like data quality and quality services (institutional knowledge). Identifying opportunities to understand turnover, and also why do people stay within the system or at positions long-term. The CoC is building a learning management system (LMS) to help support the institutional knowledge. We are also looking for opportunities to engage in peer learning from experts in our community. Compensation practices, organizational culture, other incentives all play a role in turnover. Opportunities to support agencies in adequately funding programs to pay staff competitive salaries, ways to obtain feedback within the CoC from community partners.

## **VII. Comments, Announcements, and Other Business**

Racial Equity next steps: the Blueprint Council passed the compensation matrix. An initial funding source with United Way was identified and we are moving forward with funding the work with their support.

A Racial Equity assessment will be completed as a part of this work, and in alignment with the Community Plan evaluation.

We will also be looking to build capacity to complete a work plan and coordinate the community work group.

### **a. CoC Community Convening, March 8 9-11 AM**

When: Mar 8, 2022 09:00 AM Indiana (East)

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZYrdOGtqTlrHte2-3tOi9g818Jdo2euG-5H>

After registering, you will receive a confirmation email containing information about joining the meeting.

**\*\*Members were also invited to the HomeNow Summit on Wed/Thurs of this week. We hope you can join!\*\***

### **b. Resource Hub Ad-Hoc Committee**

Please see your Board Packet for information about the Blueprint Council Resource Hub. Ad-hoc work group will meet for 1-2 sessions (1-hour each) to discuss training and education needs, as well as delivery methods of these types of materials. Would appreciate representation from new and returning Blueprint Council members.

Amanda Alvis volunteered to serve on the Resource Hub group.

## **VIII. Next Meeting Date**

### **a. Business Meeting- April 18, 2022**

Join Zoom Meeting

<https://us02web.zoom.us/j/87297994270>

Meeting ID: 872 9799 4270

One tap mobile

+16465588656,,87297994270# US (New York)

+13017158592,,87297994270# US (Washington DC)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 872 9799 4270

Find your local number: <https://us02web.zoom.us/u/k4ni6zoC>

## **IX. Adjourn**

The meeting was adjourned at 4:52 PM